**JOB DESCRIPTION**

**JOB DETAILS**

**Job Title:** Utilities Multi-lay Team

**Vacancy Reference:** RJM1043

**Salary:** Negotiable

**Department:** Utilities

**Reporting To:**  Multi Utilities Supervisor/Project Manager

**Hours of Work:** 45 hours per week

**Base:** Nottingham

**Contract Type:** Permanent

**JOB SUMMARY**We have a great opportunity for a Utilities Multi-lay Team to join us at McCann’s as we continue to grow from strength to strength. You will be responsible for maintaining a safe working environment for the installation of Gas, Water and Electrical mains and services. You may be asked to support the wider businesses long term civils contracts as and when required.

**Required Critical Behaviours**

* NCO(G) and NCO(W) for mains and services
* NRSWA Accreditation
* Previous experience within a similar role
* Excellent team-working skills
* Good communication skills, with the ability to communicate with people at all levels
* Full UK driving licence

**Duties and Responsibilities**

* Carry out mains and service laying duties as required, ensuring all safety, environmental and technical policies are followed
* Assist with the recording of works undertaken
* Complete assigned tasks to the required timescale
* Always represent McCann’s in a professional manner, to both our clients and members of the public

**ABOUT US**

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK.  As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we can take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann’s is the right place for you.

**WHAT WE OFFER**

In return we offer an opportunity to work on some of the UKs most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

* 25 days annual leave entitlement, plus bank holidays
* Competitive salary
* Discount gym membership

**EQUALITY, DIVERSITY & INCLUSION**

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

* A workplace that is free from unlawful discrimination, harassment, or bullying
* Inclusive practices and behaviour in the workplace
* Equal access to benefits and conditions
* Fair allocation of workloads
* Competitive merit-based selection processes for recruitment and promotion
* Accessible processes to deal with work-related complaints and grievances

**HEALTH & SAFETY**

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.

  

**PERSON SPECIFICATION**

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| **Factors** | **Description** | **How Assessed (A/I/Q)** |
| **Qualifications** |  |  |
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| **Skills / Knowledge** |  |  |
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| **Personal Attributes** |  |  |
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**\*A= Application Form I=Interview Q=Qualification/Certificates**