**JOB DESCRIPTION**

**JOB DETAILS**

**Job Title:** HGV HIAB operation, with Hook and Clamshell

**Vacancy Reference:** TBC

**Salary:** Competitive

**Department:** Highways

**Reporting To:** Project Supervisor

**Hours of Work:** Full Time – 45 Hours

**Base:** South East (Gravesend/Dartford)

**Contract Type:** Permanent

**JOB SUMMARY**We are looking to recruit an HGV HIAB operation driver, with Hook and Clamshell experience. The role is based in the South East but will involve travelling and living away, you will spend days working outdoors, supporting the local digging and installation teams.  
**Required Critical Behaviours**

* Valid HGV Class 2 Licence
* Current HIAB Crane certificate with Clamshell bucket module CPCS or ALLMI
* Previous experience of working in a HIAB operations environment
* No more than 6 points on driving licence
* Extremely organised and punctual
* Great communication skills
* Positive can-do attitude

**Duties and Responsibilities**

* Driving on the highway to the job destination
* Supervise the loading of the vehicle to ensure materials are safely loaded and secure, minimising the chance of damage
* Comply with all relevant legislation in line with Drivers Hours and Working Time Directive requirements
* Ensure all safe working practices are followed for the safety of yourself and others at all times
* Driving, loading, and unloading with the grab
* Carrying out work on site in a pleasant manner
* Willingness to work as part of the team when not operating plant

**ABOUT US**

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK.  As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann’s is the right place for you.

**WHAT WE OFFER**

In return we offer an opportunity to work on some of the UKs most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

* 20 days annual leave entitlement, plus bank holidays
* Competitive salary
* Discount gym membership

**EQUALITY, DIVERSITY & INCLUSION**

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

* A workplace that is free from unlawful discrimination, harassment, or bullying
* Inclusive practices and behaviour in the workplace
* Equal access to benefits and conditions
* Fair allocation of workloads
* Competitive merit-based selection processes for recruitment and promotion
* Accessible processes to deal with work-related complaints and grievances

**HEALTH & SAFETY**

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.

  

**PERSON SPECIFICATION**

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| **Factors** | **Description** | **How Assessed (A/I/Q)** |
| **Qualifications** | Current HIAB Crane certificate with Clamshell bucket module | Q |
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| **Experience** | Working in HIAB operations environment | A |
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| **Skills / Knowledge** | Extremely organised and punctual | I |
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| **Personal Attributes** | Great communication | I |
| Positive can-do attitude | I |
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| **Other** |  |  |
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**\*A= Application Form I=Interview Q=Qualification/Certificates**