**JOB DESCRIPTION**

**JOB DETAILS**

**Job Title:** Groundworks Operatives

**Vacancy Reference:** TBC

**Salary:** Competitive

**Department:** Civils

**Reporting To:** Project Supervisor

**Hours of Work:** Full time

**Base:** Nottingham/Derby

**Contract Type:** Permanent

**JOB SUMMARY**Due to our continued strong growth across the UK we have a great opportunity for talented Groundworkers to join our team. You will be working in a fast-paced environment so you must have previous experience of working on large scale developments.

**Required Critical Behaviours**

* Previous experience in a similar role covering groundworks
* Valid CSCS card
* Reliable and hard working
* Good attention to detail
* Excellent communication skills
* Ability to work as part of a team and on own initiative
* Valid UK driving licence

 **Duties and Responsibilities**

* Installation of paving and kerbs
* Creation of service trenches
* Installation of plot drainage

 **ABOUT US**McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK.  As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann’s is the right place for you.

**WHAT WE OFFER**

In return we offer an opportunity to work on some of the UKs most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

* 20 days annual leave entitlement, plus bank holidays
* Competitive salary
* Discount gym membership

**EQUALITY, DIVERSITY & INCLUSION**

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

* A workplace that is free from unlawful discrimination, harassment, or bullying
* Inclusive practices and behaviour in the workplace
* Equal access to benefits and conditions
* Fair allocation of workloads
* Competitive merit-based selection processes for recruitment and promotion
* Accessible processes to deal with work-related complaints and grievances

**HEALTH & SAFETY**

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.

  

**PERSON SPECIFICATION**

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| **Factors** | **Description** | **How Assessed (A/I/Q)** |
| **Qualifications** |  |  |
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| **Experience** |  |  |
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| **Skills / Knowledge** |  |  |
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| **Personal Attributes** |  |  |
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**\*A= Application Form I=Interview Q=Qualification/Certificates**