

JOB DESCRIPTION

JOB DETAILS

Job Title:	Environmental, Sustainability and Carbon Reduction Manager
Vacancy Reference:	RJM1023
Salary:	Competitive
Department:	HSEQ
Reporting To:	HSEQ Senior Manager
Hours of Work:	TBC
Base:	Nottingham (Chilwell) – Head Office – will involve travel across the UK
Contract Type:	Permanent

JOB SUMMARY

We are looking for an Environmental Sustainability and Carbon Manager to join our team on a permanent basis. The successful candidate will drive environmental practice and performance and promote responsibility in the field of environmental compliance, sustainability, and carbon reduction matters. This is a fantastic opportunity for you to join an industry-leading company that is passionate about providing an inspirational environment and creating sustainable value for its employees, customers, and external stakeholders.

Required Critical Behaviours

- Relevant environmental or sustainability degree or equivalent formal training
- A dedicated nature and proven track record of delivering sustainability/carbon reduction related initiatives and projects to affect change
- An strong understanding of UK policy and environmental legislation
- An understanding of the current local authority/government policy and future policy within relevant geographical regions
- Competence in environmental incident investigation
- Ability to develop business cases to support implementation of the sustainability strategy
- Demonstrate commitment to continual learning to refine, further develop and apply expertise to add distinctive value to McCann and our customers
- Experienced in creation and management of decarbonisation policies and delivery programmes

- Flexible, self-motivated, passionate and reliable
- Ability to undertake project planning and project management whilst working to budgets
- Experienced in researching, analysing, interpreting, and presenting findings and targets to internal and external stakeholders
- Work well under pressure and to deadlines
- Driving licence

Duties and Responsibilities

- Develop and implement a range of energy and carbon management projects, providing action plans to ensure corporate sustainable development requirements are met
- Carry out investigations on environmental incidents and provide feedback
- Support work winning through writing and tailoring bid responses
- Work with project teams to ensure appropriate community investment is included with-in work winning and project delivery, seeking support from required functions
- Provide sustainability expertise to the leadership teams
- Deliver training to a wide range of internal and external stakeholders to upskill our workforce and supplier base to achieve decarbonisation goals
- Liaise with relevant bodies such as local authorities and public bodies etc.
- Advise our procurement team on sustainable goods and services
- Ensure compliance with environmental legislation
- Write environmental reports
- Conduct energy audits
- Use carbon accounting tools to monitor our carbon production
- Assist in the development of case studies

ABOUT US

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK. As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the

development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann's is the right place for you.

WHAT WE OFFER

In return we offer an opportunity to work on some of the UK's most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

- 25 days annual leave entitlement, plus bank holidays
- Competitive salary
- Discount gym membership

EQUALITY, DIVERSITY & INCLUSION

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

- A workplace that is free from unlawful discrimination, harassment, or bullying
- Inclusive practices and behaviour in the workplace
- Equal access to benefits and conditions
- Fair allocation of workloads
- Competitive merit-based selection processes for recruitment and promotion
- Accessible processes to deal with work-related complaints and grievances

HEALTH & SAFETY

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.



PERSON SPECIFICATION

Factors	Description	How Assessed (A/I/Q)
Qualifications	Relevant environmental or sustainability degree or equivalent formal training	Q
Experience	Researching, analysing, interpreting, and presenting findings and targets to internal and external stakeholders	A
	Creation and management of decarbonisation policies and delivery programmes	A
	Proven track record of delivering sustainability/carbon reduction related initiatives and project to affect change	A
Skills / Knowledge	An understanding of the current local authority/government policy and future policy within relevant geographical regions	I
	An understanding of UK policy and environmental legislation	I
	Excellent organisational skills	I
Personal Attributes	<ul style="list-style-type: none"> Flexible, self-motivated, passionate and reliable 	I
	Work under pressure and to deadlines	I
	Confident in decision making	I

J McCann & Co Limited
Job Description & Person Specification



Other		

*A= Application Form I=Interview Q=Qualification/Certificates