

JOB DESCRIPTION

JOB DETAILS

Job Title:	Yard Person
Vacancy Reference:	RJM1026
Salary:	Competitive
Department:	TBC
Reporting To:	Yard Supervisor
Hours of Work:	45 hours per week
Base:	Langley Mill
Contract Type:	Permanent

JOB SUMMARY

We have a great opportunity for a Yard Person to join our ever-expanding team. This is a manual labour-intensive role, so will include handling large and heavy items, and requires working outside in all weathers. You will be responsible for general housekeeping on site and waste disposal, ensuring the yard runs efficiently, safely, and economically.

This is a fantastic opportunity to enhance and develop your skills.

Required Critical Behaviours

- Previous experience working on a construction site
- Ability to work as a team and on own initiative
- Highly motivated, energetic, and passionate about work
- Excellent communication skills at all levels
- Good attention to detail
- Great organisational skills, with the ability to multi-task
- Full driving licence
- IT skills

Duties and Responsibilities

- Assist with organisation of the yard, making sure all work is completed efficiently and to deadlines
- Loading/unloading vehicles outside
- Moving stock around, feeding different areas with supplies as required

- Maintain the upkeep of the yard premises and all working environments within the depot
- Assisting with stock control and management, helping with stock takes
- Maintain a high level of health and safety as per company policies/procedures
- Carry out administrative tasks as required

ABOUT US

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK. As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann's is the right place for you.

WHAT WE OFFER

In return we offer an opportunity to work on some of the UK's most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

- 20 days annual leave entitlement, plus bank holidays
- Competitive salary
- Discount gym membership

EQUALITY, DIVERSITY & INCLUSION

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation. In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

- A workplace that is free from unlawful discrimination, harassment, or bullying
- Inclusive practices and behaviour in the workplace
- Equal access to benefits and conditions
- Fair allocation of workloads
- Competitive merit-based selection processes for recruitment and promotion
- Accessible processes to deal with work-related complaints and grievances

HEALTH & SAFETY

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.



PERSON SPECIFICATION

Factors	Description	How Assessed (A/I/Q)
Qualifications		
Experience	Working on a construction site	A
Skills / Knowledge	IT skills	A
	Team player	A
	Health and Safety knowledge	I
Personal Attributes	Highly motivated, energetic, and passionate	I
	Organised	I
	Excellent communication	I
	Ability to handle heavy goods	A/I
Other		

***A= Application Form I=Interview Q=Qualification/Certificates**

