

## **JOB DESCRIPTION**

### **JOB DETAILS**

<b>Job Title:</b>	Fibre Optic Splicers
<b>Vacancy Reference:</b>	RJM1016
<b>Salary:</b>	Competitive dependant on competency and experience
<b>Department:</b>	Fibre
<b>Reporting To:</b>	Supervisor
<b>Hours of Work:</b>	Full-time
<b>Base:</b>	Nottinghamshire
<b>Contract Type:</b>	Fixed Term (3-5 years with view to extend)

### **JOB SUMMARY**

Due to our continued strong growth across the UK, we now have a number of fantastic opportunities available at J McCann & Co. to work across a sizable full fibre installation contract in partnership with CityFibre in Nottingham.

This position is full-time across a 3-5 year works programme with the potential for further work across other areas of business including construction, utilities and telecoms.

As a fibre splicer, you will play a key role in helping CityFibre and McCann achieve the delivery of full fibre to approximately 110,000 premises in Nottingham. You will be responsible for splicing and testing on CityFibre's new network to specific customer specifications. This will include external working.

There has never been a more exciting time to join the team!

### **DUTIES AND KEY RESPONSIBILITIES**

**You will help to build the Future of Fibre by:**

- Carrying out risk assessments prior to work
- Installing, splicing and securing fibre distribution points either above/underground or mounted on telegraph poles
- Interpreting job packs and fibre allocation tables
- Installing splice splitters in broadband cabinets using automatic fusion splicer
- Photographing completed fibre distribution points both inside the closure and externally, showing position on the chamber or pole
- Working safely using gate guards and signage as appropriate
- Carrying out acceptance testing using OTDR, light source and power meter

### **Essential Competencies**

- Proven track record of fibre optic splicing
- Conversant with principles and standards for Passive Optical Networks
- Knowledge and experience of working to BT Openreach standards and processes for underground safety, working at height and within confined spaces
- NSRWA Unit 2 signage, guarding and lighting

### **Desirable competencies**

- First Aid & Abrasive Wheels & Manual Handling (this can be arranged upon employment)
- PIA Accreditation. SA002 (this can be arranged upon employment)

### **ABOUT US**

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK. As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann's is the right place for you.

### **WHAT WE OFFER**

In return we offer an opportunity to work on some of the UKs most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

- 20 days annual leave entitlement, plus bank holidays
- Competitive salary
- Discount gym membership
- Optional private healthcare

### **EQUALITY, DIVERSITY & INCLUSION**

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

- A workplace that is free from unlawful discrimination, harassment, or bullying
- Inclusive practices and behaviour in the workplace
- Equal access to benefits and conditions
- Fair allocation of workloads
- Competitive merit-based selection processes for recruitment and promotion
- Accessible processes to deal with work-related complaints and grievances

### **HEALTH & SAFETY**

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.

