

JOB DESCRIPTION

JOB DETAILS

Job Title:	Digging Team Operatives
Vacancy Reference:	RJM1007
Salary:	Competitive dependant on competency and experience
Department:	Fibre
Reporting To:	Supervisor
Hours of Work:	Full-time
Base:	Derbyshire
Contract Type:	Fixed Term (3-5 years with view to extend)

JOB SUMMARY

Due to our continued strong growth across the UK, we now have a number of fantastic opportunities available at J McCann & Co. to work across a sizable full fibre installation contract in partnership with CityFibre in Derbyshire.

This position is full-time across a 3-5 year works programme with the potential for further work across other areas of business including construction, utilities and telecoms.

There has never been a more exciting time to join the team!

Within this role you will be part of a three person team including a machine driver, labourer and ganger. Within your application, please state which of this three man team you are applying for. A CPCS card is required for the machine operator, with CSCS cards required for the other two roles.

DUTIES AND KEY RESPONSIBILITIES

You will help to build the Future of Fibre by:

- Excavating highways and complying with NRSWA Code of Practice 1991 and HSG47
- Installing new ductwork and chambers
- Clearing blockages
- Rod, Rope and Testing
- Compliance with specification for reinstatement of openings in highways (SROH)
- Maintaining regular communications with internal and external customers and representing the company in a positive and professional manner

Essential Competencies

- Full UK driving licence
- Category C1E Licence - required for Driver
- Valid NRSWA street works operative units 1-9
- CPCS licence - required for machine digger driver
- Street Works / CSCS - required for labourers
- First Aid & Abrasive Wheels & Manual Handling (this can be arranged upon employment)

Desirable competencies

- Openreach PIA Civils accreditation modules CD1, G01/G02 & SA002 (this can be arranged upon employment)
- Competent in the use of mechanical Civils equipment
- Risk assessment and hazard identification and a strong focus on Health and Safety practices

ABOUT US

McCann Ltd is a leading civil and electrical engineering construction company that operates throughout the UK on major road, rail, and airport infrastructure projects for public and private sector clients.

We provide our clients with integrated infrastructure solutions that meet business needs and exceed expectations each and every time.

Since our formation, some forty years ago we have developed a wide range of specialist contracting services to support the successful delivery of major infrastructure projects throughout the UK. As a leading supplier and installer of street lighting, traffic signs, signals, communication systems and associated civil engineering we can also play a key role in the development of project design and buildability whilst working comfortably within a wide range of contractual arrangements.

With a large, highly skilled, directly employed workforce, supported by an extensive specialised plant fleet we are able to take on and deliver the most demanding of projects to programme and budget.

Furthermore, as a business, employer, and member of the wider community, we fully recognise our social responsibility, always striving to build a safe, sustainable entity which is environmentally responsible.

With an ambitious strategy, we are poised for further growth and success, so if you are committed, talented and enthusiastic, McCann's is the right place for you.

WHAT WE OFFER

In return we offer an opportunity to work on some of the UKs most exciting construction projects, in a fast-paced environment where each day brings new challenges as well as a competitive salary and benefits package. We will always consider flexible working hours and arrangements.

- 20 days annual leave entitlement, plus bank holidays
- Competitive salary
- Discount gym membership
- Optional private healthcare

EQUALITY, DIVERSITY & INCLUSION

J McCann is an equal opportunities employer and will not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or parental leave, race, religion or belief, sex, or sexual orientation.

In line with our Social Value commitment, we will guarantee an interview to any member of groups experiencing disadvantage, including long term unemployment, ex-offenders and those not in education, employment or training that meets the essential competencies set out in the job description and person specification.

As an employee, you have the right to:

- A workplace that is free from unlawful discrimination, harassment, or bullying
- Inclusive practices and behaviour in the workplace
- Equal access to benefits and conditions
- Fair allocation of workloads
- Competitive merit-based selection processes for recruitment and promotion
- Accessible processes to deal with work-related complaints and grievances

HEALTH & SAFETY

Every employee is responsible for their own safety and the safety of other in the workplace and has a duty to report any issues or perceived risks to their line manager in the first instance or the Health and Safety department.

